

**WAC 296-126-222 Sanitation and safety.** (1) All places of employment shall be maintained in a sanitary condition in conformity with the requirements for sanitation for camps set by the health services division, department of social and health services and/or the Washington Industrial Safety and Health Act (WISHA).

(2) All places of employment shall be maintained in a safe condition in conformity with the WISHA standards of the department of labor and industries, division of industrial safety and health.

(3) First-aid requirements of the WISHA standards of the department of labor and industries shall be met. In addition, the provision of an infirmary with the full-time services of a physician and/or registered nurse is recommended for camps operated by one organized group for more than two weeks.

(4) Transportation shall be available at all times for use in case of an emergency and shall be of a nature to render reasonable comfort to an injured person.

(5) If preemployment physical examinations, including preventive inoculations, recommended by public health authorities are required of employees, such examinations shall not be at the expense of the employee.

(6) No employee shall be required or permitted to lift or carry excessive weights. Where weights in excess of twenty pounds are to be lifted, carried, pushed, or pulled as a normal part of an employee's responsibility:

(i) The lifting, carrying, pushing or pulling duties shall be made known to the prospective employee at the time of recruitment, initial employment or reassignment to a lifting job.

(ii) Instruction shall be given such employees on proper lifting techniques in accordance with instructions provided or approved by the department of labor and industries.

(iii) Assurance that adequate instruction in weight lifting techniques have been given as provided in (ii) shall be furnished the committee or its authorized agent upon request.

(7) Employee assignments to counseling duties shall be in keeping with the employee's maturity, knowledge, and skills. The health and welfare of the employee shall be considered in the determination of adequate counselor staff-camper ratios. Personnel should be selected on the basis of standards currently prescribed in the American Camping Association Resident Camp standards.

[Statutory Authority: RCW 49.12.091. WSR 78-03-004 (Order 78-1), § 296-126-222, filed 2/3/78.]